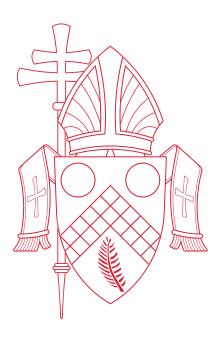
Office for Safeguarding Services

The role of the Safeguarding Office is to support the Archdiocese to safeguard those who engage in Archdiocesan ministries and services.

The functions of the Office are to:

- develop and implement safeguarding standard, policies and procedures;
- enhance capacity to achieve compliance with safeguarding standards, policies and procedures;
 and
- support Archdiocesan church personnel in managing safeguarding disclosures, suspicions and allegations.

All Archdiocesan church workers are strongly encouraged to seek the advice and assistance of the Office for Safeguarding Services, particularly where safeguarding related disclosures, suspicions and allegations arise.



Office for Safeguarding Services

P: 07 3324 3752

E: safeguarding@bne.catholic.net.au

A: PO Box 282 Brisbane Qld 4001

STOPline Service

STOPline is an external service provided for the Archdiocese to receive confidential disclosures. Disclosures can be made anonymously.

P: 1300 304 550 **E:** AOB@stopline.com.au

Queensland Police Service

All incidents and concerns that may be criminal should be reported directly to the police for investigation.

P: Policelink 131 444 E: policelink@police.qld.gov.au Crime Stoppers: 1800 333 000

Child Safety Services

If you suspect a child in need of protection from abuse or neglect is being harmed or neglected, contact Child Safety Services. During business hours contact the relevant Regional Intake Service.

After hours: 1800 177 135 or (07) 3235 9999 **Website:** www.communities.qld.gov.au/childsafety/

Employee Assistance Program

The Employee Assistance Program (EAP) is a confidential counselling service provided to personnel by the Archdiocese. Personnel affected by harmful behaviour may contact the EAP on:

P: 1800 818 728

P: 1800 808 374 (Brisbane Catholic Education)



ARCHDIOCESE OF BRISBANE

Office for Safeguarding Services

Safeguarding Strategy 2018–2020

'Safeguarding is everyone's responsibility'



As a Loving Mother

The Church loves all her children like a loving mother, but cares for all and protects with a special affection those who are smallest and defenseless. This is the duty that Christ himself entrusted to the entire Christian community as a whole. Aware of this, the Church is especially vigilant in protecting children and vulnerable adults.

Apostolic letter issued 'motu proprio' by the Supreme Pontiff Francis (4 June 2016).

Safeguarding Commitment

The Archdiocese holds that children and vulnerable adults are a gift from God with an intrinsic right to dignity of life, respect and protection from harm.

The Archdiocese does not tolerate abuse by Church personnel or others involved in its ministries and services.

The Archdiocese is committed to:

- protecting all involved in its ministries and services from abuse;
- promoting the wellbeing and best interests of children and vulnerable adults in the delivery of all ministries and services; and
- responding effectively when disclosures, suspicions or allegations of abuse arise.

What is safeguarding?

Within the Archdiocese, safeguarding includes the actions undertaken to promote the protection and well-being of those who engage with the Archdiocese and to prevent abuse.

Safeguarding Strategy

The purpose of this strategy is to set out the 2018 to 2020 safeguarding approach and priorities for the Archdiocese of Brisbane.

The strategy applies to all Archdiocesan church personnel including bishops, clergy, religious, employees, contractors and volunteers across all parishes, ministries, agencies and services.

The 3P's of Safeguarding

The three fundamental elements of safeguarding are:



Church personnel are appropriately selected, screened and recruited; trained in safeguarding practices; and accept their safeguarding obligations.



Church personnel apply safeguarding measures when conducting and delivering all Archdiocesan activities, ministries and services.



Church personnel apply safeguards to all physical environments in which Archdiocesan activities, ministries and services are conducted.

Foundation Principle

'Safeguarding is everyone's responsibility'

This principle serves as the foundation for safeguarding functions within the Archdiocese. It calls all Archdiocesan church personnel, regardless of their position, to embrace safeguarding and their duty to care for and protect others from abuse, especially children and vulnerable adults.

S.A.F.E.R. Principles

All Archdiocesan church personnel are expected to apply the following principles in their work for the Archdiocese.

STANDARDS

Comply with safeguarding and related standards (e.g. safeguarding policy and procedures, Child Safe Standards, legislation).

ACCOUNTABILITY

Accept their safeguarding responsibilities and duty to care for and protect others.

FORMATION

Undertake regular safeguarding training relevant to their role and responsibilities.

ETHICS

Promote the wellbeing and protection of others, particularly children and vulnerable adults, as a primary consideration in the delivery of all activities and services.

RESPONSIVENESS

Act immediately and effectively when abuse disclosures, suspicions and allegations arise.